



Jasper County CUSD #1 Strategic Plan



The Committee

During the spring of 2013 the Jasper County School District formed a committee of staff members who were trained by the Big River Consulting group in soliciting input from stakeholders. Members of the strategic planning committee included:

- Craig Carr, Newton Elementary Principal
- Dan Cox, Superintendent
- Tonya Hall, JCJH Science Teacher
- Kathy Johnson, Curriculum Director/SME Principal
- Nichole Mulvey, Speech Teacher
- Beth Probst, NCHS Asst. Principal
- Amy Tarr, Newton Elementary Asst. Principal
- Travis Tarr, NCHS Ag. Teacher
- Travis Wyatt, JCJH Principal

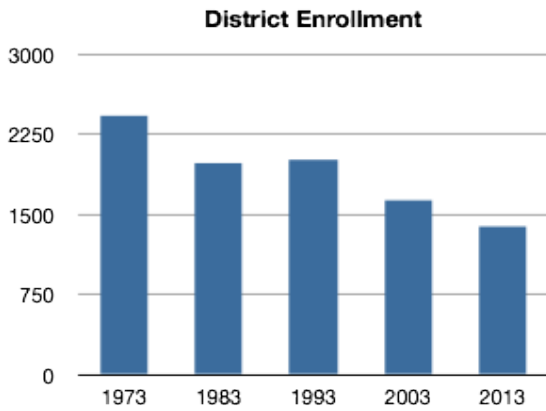
The District Schools

In 1945 there were 116 school districts in Jasper County comprised of 114 Elementary Districts and 2 High School Districts. Today Jasper County schools are made up of one Unit School District consisting of 4 schools, 1,400 students and over 200 dedicated employees:

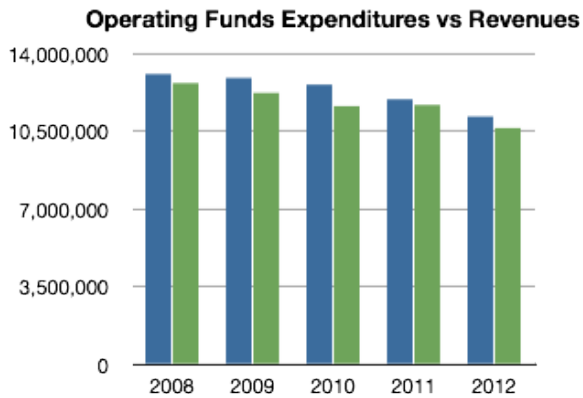
- Newton Community High School/Jasper County Junior High School - Grades 7-12 (The two schools exist in the same building.)
- Newton Elementary School - Grades 1-6
- Ste. Marie Elementary School - Grades PK-K

Located in rural southeastern Illinois, the community of Newton is located a short drive from two major interstates. Friendly neighborhoods and a progressive school system make Jasper County a great place to work, live, and raise a family.

District Data



District enrollment has steadily declined over the last four decades.



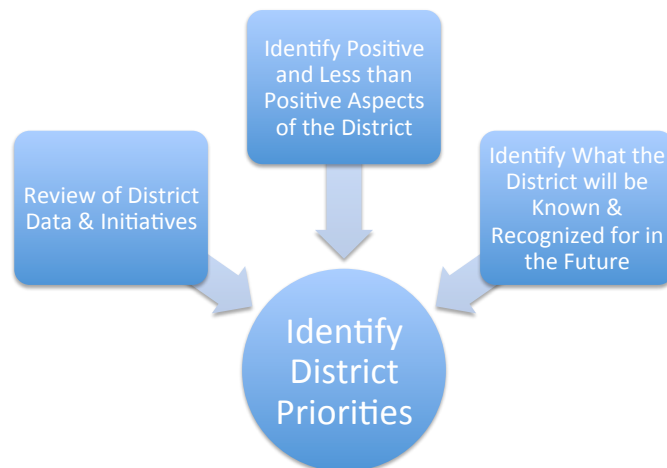
Since 2008 the District has experienced over \$1.9 million in revenue reduction (does not include 2013 and beyond).

Blue: Expenditures

Green Revenue

“We are planning for our future and we want you to be a part of it.”

Over the course of one month the committee gathered input about our schools from over two hundred staff, parents, and community members in order to ensure our students are being prepared for their future. The goal of these planning sessions was to set a strategic plan that provided a blue print for district actions and define successes for the future.



Board of Education

The Board of Education is comprised of 7 members. Members serving on the Board during strategic planning were:

- Mr. Fred Huddlestun, President
- Mr. Gordon Millsap, Vice-President
- Mrs. Melinda Barthelme, Secretary
- Mr. Anthony Richards
- Mr. Mike Knepper
- Mrs. Holly Farley
- Mrs. Mindy Street

After the committee gathered feedback from stakeholders, the Board of Education met with the committee to identify District values, priorities and goals.

District Values

By 2018 the Jasper County CUSD #1 will have developed, delivered and be recognized for....

- **Academic Excellence**
- **Being Financially Sound**
- **Developing Student Confidence, Character & Leadership**
- **A Safe Environment**
- **Meeting the Individual & Unique Potential of Each Student**

District Priorities & Goals

- **Improved Communication Among All Parties**
 - *Goal: Conduct a communication study & plan to get more people engaged with the schools.*
- **Financial Stewardship & Prioritize Expenditures for Student Learning**
 - *Goal: Develop a Citizen's Financial Advisory Committee.*

- **Review & Investigate Vocational Course Offerings & Integrate Career Trends**
 - *Goal: Develop a partnership with junior colleges and businesses to explore opportunities for Career and Technical Education.*
- **Professional Development to Support Effective Teaching & Learning**
 - *Goal: Ensure that all professional development is aligned with District priorities and goals.*
- **Safety & Security**
 - *Goal: Improve office & entrance security at NCHS.*

As goals are met under each priority they will be replaced with new goals. These new goals will be taken from information from stakeholder input gathered by the committee. The Board of Education will be responsible for the review of goals and setting of new goals under the priorities.

District Mission and Vision

Upon determination of the District's values, priorities, and goals the Board of Education charged the administration with developing a District Mission and Vision Statement reflecting the feedback that came from talking with staff, students, community and parents. The Board of Education approved the following mission and vision statements for the District:

Mission Statement: Educate Everyone, Everyday, Every Way

Vision Statement: We Inspire - We Lead - We Teach & Learn

ADOPTED: April 2013

